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Modern Slavery and Human Trafficking Statement

Enable Network Services Limited

Company number [UK] 08850297

Registered office address

Suite 104 128 Aldersgate Street, Barbican, London, England, EC1A 4AE

Website: enable.network

Financial year: 1 January 2025 - 31 December 2025

Published: 13 November 2026

1. Our position

This statement is made by Enable Network Services Limited for the financial year ended 31 December 2025. It sets out the steps we have taken to make sure that slavery and human trafficking are not taking place in our business or in our supply chain.

Our annual turnover is below the £36 million threshold in section 54 of the Modern Slavery Act 2015. We are therefore not legally required to publish a slavery and human trafficking statement. We publish this statement voluntarily.

This is our first published statement. Before this, we met our commitment through our internal Modern Slavery Policy, which has been in place since July 2022.

We do not tolerate slavery, servitude, forced or compulsory labour, or human trafficking in any part of our business or supply chain.

2. Our business and supply chain

Enable Network Services Limited is a UK company that helps service providers improve and evolve their networks.

We buy network technology products and professional services from suppliers and subcontractors. We recognise that the greatest risk of modern slavery in our business comes from our supply chain and not from our own workforce.

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3. Our policies

Our Modern Slavery Policy (POL-009) is part of our Integrated Management System. It applies to everyone who works for us, including employees, workers, agency staff and self-employed contractors. It explains what modern slavery is, what we expect of our people, and how to raise a concern.

4. Due diligence and risk assessment

Our managers are responsible for making sure that everyone who works for us has freely chosen to do so and is not coerced or controlled in any way.

Before we approve a supplier, the person who is buying considers:

- whether the supplier trades with or operates in countries with a known risk of modern slavery;
- whether the supplier operates in a sector with a high risk of modern slavery;
- whether the supplier is aware of modern slavery and acts to address the risk;
- whether the supplier will give information about its own supply chain and monitors its own suppliers;
- whether staffing costs are in line with the size of the business; and
- whether the supplier has a whistleblowing policy.

Where the answers give cause for concern, the matter is escalated to a manager before the supplier is approved. Our contracts with subcontractors include anti-slavery and human trafficking provisions.

5. Reporting concerns

Anyone who suspects modern slavery in our business or supply chain must report it to their line manager or to a director as soon as possible. We investigate every report. No one will suffer detriment for raising a genuine concern in good faith.

We will report any discovery or suspicion of slavery, trafficking or forced labour to the relevant contracting authority, to the Modern Slavery Helpline (08000 121 700, www.modernslaveryhelpline.org) and to the relevant law enforcement agencies.

6. Annual declaration

Enable Network Services Limited confirms that, for the period covered by this statement:

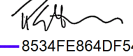
- we do not use, and do not allow our subcontractors to use, forced, bonded or involuntary prison labour, or child or slave labour;
- we do not require anyone who works for us to lodge deposits or identity papers, and they are free to leave after reasonable notice;
- we have not been convicted of any slavery or human trafficking offence anywhere in the world;
- we know of no investigation, inquiry or enforcement proceedings against us in relation to any allegation of slavery or human trafficking;
- we maintain our own policies and procedures to comply with the Modern Slavery Act 2015; and
- we carry out due diligence so that there is no slavery or human trafficking in any part of our supply chain.

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7. Approval

This statement has been reviewed and approved by the board of directors of Enable Network Services Limited on 13 November 2026. It will be reviewed and updated every year.

Signed on behalf of ENABLE NETWORK SERVICES LIMITED:

Signed by:

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Name: Terry Pattinson

Position: Managing Director

Date: 13 November 2026