



Carbon Reduction Plan

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1. INTRODUCTION

Enable Network Services is dedicated to operating in an environmentally responsible manner and contributing to a sustainable future. As a leading provider of networking solutions, we recognise the urgent need to reduce our carbon footprint and mitigate climate change.

This Carbon Reduction Plan outlines our strategies and targets for reducing greenhouse gas emissions across our operations and value chain. We aim to achieve net zero emissions by 2040.

By focusing on energy efficiency, waste reduction, sustainable transportation, and supply chain sustainability, we believe we can make a significant impact in addressing the climate crisis.

We also aim to achieve net zero emissions across our entire value chain by 2040 (Scope 3 emissions), by working closely with our suppliers to reduce upstream emissions and adopting circular economy principles to minimise waste and extend product lifecycles. We are also committed to helping our customers reduce their emissions through the use of our products and services.

In addition to reducing emissions, we are committed to waste minimisation through robust recycling programmes, reducing single-use materials, and promoting sustainable packaging.

Our net zero targets are aligned with limiting global warming to 1.5°C, and we will continue to review and report on our progress in line with the latest climate science.

2. COMMITMENT TO ACHIEVING NET ZERO BY 2040

We are committed to achieving net zero greenhouse gas emissions across our entire value chain by 2040. This ambitious target aligns with the UK's national goal and demonstrates our dedication to addressing the climate crisis.

To achieve net zero, we will:

- **Reduce Scope 3 emissions:** Implement strategies to significantly reduce our direct and indirect emissions.
- **Optimise energy efficiency:** Identify and implement energy-saving measures to minimise consumption.
- **Reduce waste:** Implement waste reduction initiatives and promote a circular economy approach with our clientele.
- **Engage with suppliers:** Collaborate with our suppliers to set their own emissions reduction targets.
- **Support sustainable transportation:** Promote low-carbon transportation options and reduce our transportation-related emissions.

We will regularly monitor our progress and adjust our strategies as needed to ensure we remain on track to achieve our net zero goal. By taking decisive action and

embracing sustainable practices, the company is committed to playing a positive role in combating climate change and building a more sustainable future.

3. BASELINE EMISSIONS FOOTPRINT 1ST AUGUST – 31ST JULY 2024

Scopes and categories	Metric tons CO ₂ e
Scope 1: Direct emissions from owned/controlled operations	0.00
Scope 2: Indirect emissions from the use of purchased electricity, steam, heating, and cooling	1.49
Scope 3: emissions	
Category 4: Upstream transportation and distribution	0.00
Category 5: Waste generated in operations	0.05
Category 6: Business Travel-Land	0.5575
Category 6: Business Travel-Air	2.8250
Category 7: Employee commuting	16.8117
Category 7: Work From Home	0.2196
Scope 3 Total	20.3902
Category 9: Downstream transportation and distribution	0.00
Total	20.9602

4. RATIONALE FOR SPECIFIC EMISSIONS

Scope 1 (Direct Emissions): Our business does not own or operate any combustion equipment, vehicles, or other direct emission sources. As a result, we generate no Scope 1 emissions.

Scope 3:

Under PPN 06/21, suppliers are required to report Scope 3 emissions for five specific categories (4, 5, 6, 7, and 9).

All other Scope 3 categories fall outside the mandatory boundary and are therefore not included in this baseline.

5. METHODOLOGY & REFERENCES

Our emissions have been calculated, reported, and documented in accordance with the requirements of Procurement Policy Note 06/21 (PPN 06/21) and the Carbon Reduction Plan (CRP) Technical Standard, ensuring full alignment with UK Government expectations for suppliers.

REPORTING STANDARDS AND FRAMEWORKS

Emissions have been measured and classified in line with the following recognised standards:

- GHG Protocol Corporate Accounting and Reporting Standard: Used to define organisational and operational boundaries and to classify emissions into Scope 1, Scope 2, and Scope 3 categories.
- GHG Protocol Corporate Value Chain (Scope 3) Standard: Applied to identify and assess all fifteen Scope 3 categories and to determine the five categories required for reporting under PPN 06/21.
- Carbon Reduction Plan Technical Standard (Cabinet Office): Mandates reporting of Scope 1, Scope 2, and a defined subset of Scope 3 categories (4, 5, 6, 7, and 9), which have been fully included in this CRP.
- Streamlined Energy and Carbon Reporting (SECR) Regulations: Scope 1 and Scope 2 emissions have been reported in accordance with SECR methodology.

CALCULATION METHODOLOGIES

Emissions calculations have used the latest UK Government GHG Conversion Factors for Company Reporting (DEFRA/DESNZ) to ensure accuracy and consistency.

Scope 1 Approach:

Scope 1: Assessed as 0.00 tCO₂e as the organisation does not own or control combustion sources (boilers, furnaces, or company-owned fleet vehicles).

Scope 2:

Where landlord metered data was unavailable, Scope 2 emissions were estimated using a typical UK office electricity intensity of 100 kWh/m²/year applied to our occupied floor area (72 m² in 2024; 15 m² in 2025).

Estimated electricity consumption was multiplied by the UK Government "Electricity generated – UK grid" emission factors for the respective years, yielding Scope 2 emissions of 1.49 tCO₂e (2024) and 0.27 tCO₂e (2025).

Transmission and distribution losses (Scope 3, Category 3) are outside the mandatory PPN 06/21 reporting boundary and have therefore not been included.

Scope 3 Calculation Specifics:

Business Travel: Calculated using a distance-based approach. Air travel emissions are derived from flight distances (Short/Long haul) and class of travel (Economy/Business). Rail and road business mileage is calculated using vehicle-specific factors.

Employee Commuting: Derived from a staff travel survey collecting modal share (Car, Train, Walk) and weekly mileage. For 2025, specific vehicle efficiency data (e.g., vehicle size and fuel type) was applied where available to improve accuracy over average factors.

Home-Working: Calculated using the “Homeworking Emission Factors” methodology provided by DEFRA, based on Full-Time Equivalent (FTE) days worked remotely (Office equipment + Heating).

Waste: Divided into two distinct streams:

- General Office Waste: Managed centrally by the serviced office provider. Due to aggregated waste streams, volumes were estimated using the WRAP industry benchmark (200kg per office-based FTE/year), weighted for occupancy (80% in 2024; dropping to 20% in late 2025).
- IT & WEEE Waste: Managed separately via Specialist Waste Recycling Limited (CBDU117943) to ensure compliant disposal and recycling. Volumes for this reporting period were negligible.

SCOPE 3 BOUNDARY DEFINITION

In accordance with PPN 06/21, we have reported only the required subset of Scope 3 categories:

- Category 4: Upstream transportation and distribution
- Category 5: Waste generated in operations
- Category 6: Business travel
- Category 7: Employee commuting
- Category 9: Downstream transportation and distribution

All other Scope 3 categories fall outside the minimum mandatory boundary for CRP reporting and have been excluded based on materiality and operational relevance.

QUALITY, TRANSPARENCY, AND ASSURANCE

All data has been reviewed internally for accuracy. Where direct data was unavailable (e.g., specific landlord meter readings), conservative estimates or standard government factors were applied to ensure transparency. We remain committed to improving data granularity in future reporting cycles, specifically regarding Scope 2 landlord data and waste tonnage verification.

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/standards/scope-3-standard>

6. CURRENT EMISSIONS REPORTING 1ST AUGUST – 31ST JULY 2025

Scopes and categories	Metric tons CO ₂ e
Scope 1: Direct emissions from owned/controlled operations	0.00
Scope 2: Indirect emissions from the use of purchased electricity, steam, heating, and cooling	0.27
Scope 3: emissions	
Category 4: Upstream transportation and distribution	0.00
Category 5: Waste generated in operations	0.05
Category 6: Business Travel-Land	1.5975
Category 6: Business Travel-Air	0.1084
Category 7: Employee commuting	7.5884
Category 7: Work From Home	1.7047
Scope 3 Total	11.049
Category 9: Downstream transportation and distribution	0.00
Total	11.319

7. EMISSIONS REDUCTION TARGETS FOR SCOPE 3 EMISSIONS

Baseline Emissions: 20.3902 metric tons CO₂e

Target Year: 2040

Target: Reduce Scope 3 emissions by 50% from the baseline.

Specific Targets by Category:

- **Category 6: Business Travel:** Reduce business travel emissions by 75% through increased use of virtual meetings, optimised travel routes, and selection of more fuel-efficient transportation options.
- **Category 7: Employee Commuting:** Encourage employees to adopt more sustainable commuting options, such as public transportation, cycling, or walking. Implement policies to support remote work and reduce commuting-related emissions.

- **Category 7: Work From Home:** Promote work-from-home arrangements to reduce commuting emissions.
- **Category 9: Downstream Transportation and Distribution:** Collaborate with suppliers and logistics partners to explore more sustainable transportation options and reduce emissions associated with the delivery of products and services.

Additional Strategies:

- **Supplier Engagement:** Engage with suppliers to set their own science-based emissions reduction targets and encourage them to adopt sustainable practices.
- **Circular Economy:** Implement circular economy principles to reduce waste, extend product lifetimes, and minimise resource consumption.
- **Product Design:** Design products with a focus on sustainability, considering factors such as energy efficiency, materials sourcing, and end-of-life management.
- **Offsetting Residual Emissions:** Explore opportunities to offset any residual emissions through certified carbon removal projects.

By implementing these strategies, the company will achieve their best to significantly reduce its Scope 3 emissions, contributing to a more sustainable future.

8. CARBON REDUCTION INITIATIVES

Business Travel:

- **Virtual Meetings:** Encourage the use of virtual meeting platforms for internal and external meetings whenever possible.
- **Optimised Travel Routes:** Utilise tools to plan the most efficient travel routes and minimise unnecessary travel.
- **Fuel-Efficient Transportation:** Choose airlines and transportation providers with better fuel efficiency ratings.
- **Carbon Reduction Off-Setting:** Opt-in to any carbon off-setting options when we hire vehicles for business use. - New Initiative added end 2024
- **Travel Policies:** Implement travel policies that prioritise sustainable transportation options and limit unnecessary travel.

Employee Commuting:

- **Public Transportation:** Promote the use of public transportation by providing subsidies or incentives.
- **Cycling and Walking:** Create safe and accessible cycling and walking infrastructure to encourage employees to choose active modes of transportation.
- **Carpooling:** Facilitate carpooling programs to reduce the number of vehicles on the road.

9. DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

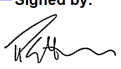
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

It can be found on our website here: www.enable.network/sustainability-csr

Signed on behalf of *ENABLE NETWORK SERVICES LIMITED*:

Signed by:

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Name: **Terry Pattinson**

Position: Managing Director

Date: 22/11/2025

Dept for upkeep of the plan: Operation Dept

This plan is subject to annual review in August.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>